



VACANCY ANNOUNCEMENT

Posting #: 2026-57		Issue Date: 03/05/2026		Closing Date: 03/19/2026	
Title: Administrative Analyst 3 (Competitive)		Range/Title Code: P26/50075		Salary: \$80,755.57 - \$118,678.17	
Unit Scope: Statewide Career Service		Location: Office of the Commissioner, Office of Strategic Outreach & Partnerships, Trenton, NJ (N300)		Workweek: NL	# Vacancie(s): 1

Job Description

The Grants Specialist/AA3 will administer processes for NJDOL outreach and education grant programs, including notices and awards, contracts, programmatic and fiscal reporting, technical assistance, and grantee communications.

The AA3 will support NJDOL’s efforts to ensure access to New Jersey’s work rights and benefits and requires a commitment to equity, as well as strong organizational, communications, and project management skills.

The position is expected to implement and assist in the development of processes, procedures, and policies for the purpose of implementing a consistent methodology in accordance with state and departmental guidelines, policies and directives.

This position is within the Office of Strategic Outreach & Partnerships, in the Office of the Commissioner, and reports to the Deputy Director of Strategic Outreach & Partnerships.

Bilingual Spanish/English, Haitian Creole/English, Portuguese/English, Chinese/English, Korean/English or Gujarati/English preferred.

Key responsibilities include:

- Execute stages of grant lifecycle including pre-award review, contract issuance, grant progress monitoring, and award closure
- Partner and build relationships with grantee organizations
- Provide technical assistance and guidance to grantee organizations
- Collaborate with grant team and internal agency divisions to accomplish grant program administration

Specific responsibilities include:

- Support the development and publication of Notices of Grant Opportunity
- Coordinate executive review of grant awards and contracts
- Analyze grantee work plans and deliverables; monitor and process programmatic reports
- Analyze grantee budgets and expenditure reports; monitor and process fiscal reports
- Identify issues in programmatic and fiscal reports and coordinate with grant team to provide technical assistance to grantees to reach resolution
- Process budget and program modifications
- Liaise with Finance and Accounting and other internal teams as necessary to ensure grant program administration
- Manage SAGE grant system and liaise with vendor to ensure required updates are completed and issues resolved
- Provide grantees with technical assistance with SAGE
- Organize in-person and virtual grantee meetings and site visits
- Prepare weekly email digests for grantees
- Prepare annual report on grant program impact
- Monitor and request updates to grant program webpage
- Special projects and duties as assigned
- Review programmatic reports and monthly reimbursements/invoices for CARE grantees, receive sign off for

reimbursements and submit to Finance and Accounting for processing; process program and budget modifications

Preferred Skills

- Strong written and verbal communication
- Strong interpersonal skills
- Customer-focused
- Team player
- Adaptable and collaborative
- Commitment to equity and cultural competence
- Microsoft Office suite, including Outlook, Excel, & PowerPoint
- SAGE/IGX

Full Civil Service Specifications can be found [HERE](#).

Employee Benefit(s)

The Department of Labor and Workforce Development (DOL) provides many employee benefits to acknowledge, and value, their contribution. Statewide benefits include:

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| • Alternate Work Week* | • Telework* |
| • Deferred Compensation | • 100% Tuition Reimbursement* |
| • Health and Life Insurance | • Flexible and Health Spending Accounts (FSA)/(HSA) |
| • Public Service Loan Forgiveness (PSLF) | • Temporary Expanded PSLF (TEPSLF) Programs |

**Pursuant to the Department's policy, procedures and/or guidelines.*

Civil Service Commission Requirements (Education/Experience/Licenses)

**** Those that applied to POSTING #2025-102 do not need to apply again and will be taken into consideration. ****

Open to employees of the State of New Jersey who are currently permanent in a competitive title and who meet the open competitive requirements listed below:

NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester-hour credits are equal to one (1) year of relevant experience.

Seven (7) years of professional experience involving the review, analysis, and evaluation of budget, organization, administrative practices, operational methods, management operations, or data processing applications, or any combination thereof, which shall have included responsibility for the recommendation, planning, and/or implementation of improvements in a business or government agency.

OR

Possession of a bachelor's degree from an accredited college or university; and three (3) years of the above-mentioned professional experience.

OR

Possession of a master's degree in Public Administration, Business Administration, Economics, Finance, or Accounting; and two (2) years of the above-mentioned professional experience.

NOTE: "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.

RESUME NOTE: Eligibility determinations will be based only upon information presented on the resume along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of the transcripts from a recognized evaluation service at the time of submission. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

TO APPLY

If you qualify, **please submit a letter of interest, transcripts (if applicable), and your resume (including the best contact number and email address)** to email address listed below. Your submission **must** be received by the closing date and include the job posting number.

This is not a promotional announcement for a Civil Service Examination.

This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

**This job posting is authorized by the Department of Labor and Workforce Development,
Division of Human Capital Strategies.**

EMAIL:

Human Capital Strategies

Recruitment Unit

LWDJobPostings@dol.nj.gov

Subject line must include the specific job posting number.

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings, which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.

New Jersey Department of Labor and Workforce Development
PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

Relative means an individual’s spouse/domestic partner/civil union partner¹ or the individual or spouse’s/domestic partner’s/civil union partner’s parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual’s spouse/domestic partner/civil union partner by blood, marriage or adoption.

Consensual personal relationship means marriage, engagement, dating or other ongoing romantic or sexual relationships.

Cohabitant means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS), Director’s Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL’s Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

I DO NOT have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

I DO have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

Do you need more space for disclosure? Yes No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee’s Name (Print) _____

Applicant/Employee’s Signature _____

Date _____

¹ Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.